

2018 - 2019

GOKHALE EDUCATION SOCIETY'S

SMRK-BK-AK MAHILA MAHAVIDYALAYA NASHIK-5.

QUALITY CONTROL CELL.

DOCUMENT -55.

SMRK- BK - AK - /QCC /Aca / Staff / 24.

NOTICE

DEPARTMENT/ COMMITTEE

Date : 28/10/18

Please attend the meeting on. : Grievance Redressal Cell

Day: Friday

Date: 3/11/2018

Time: 11:30 am

Venue: Principal office

Agenda:

1. To read and confirm minutes of previous meeting.
2. To discuss issues if any
3. Any other issue with the permission of chair.
- 4.
- 5.

Members :

1. Mrs. S.S. Deshmukh - *SSD*
2. Dr. Mrs. M.P. Petkar - Superannuation.
3. Dr. Mrs. K.S. Patil - *KSP*
4. Mr. S.C. More - *SMC*
5. Mrs. Pradnya Abhankar - *PA*

S. Deshmukh
In charge / Head of Dept.

D. D. P. Deshpande
(Dr. D. P. Deshpande)
Principal



KS
Principal
SMRK-BK-AK Mahila Mahavidyalaya
Nasik - 422 005

Minutes of Meeting

First Meeting of Grievance Redressal Cell for the year 2018-19 was held on 3rd Nov. 2018 at 11.30 AM

Following members have attended the meeting

1) Prin. Dr. Mrs. D. P. Deshpande

2) Dr. Mrs. K. S. Patil

3) Mrs. S. S. Deshmukh

4) Mr. S. C. More

5) Mrs. P. B. Abhyankar

[Signature]

KSR

[Signature]

[Signature]

[Signature]

Following issues were discussed in the meeting

Agenda 1 - To read and confirm minutes of previous meeting.

Mrs. Deshmukh read the minutes of previous meeting held on 28th April 2018, the minutes were confirmed by agreement of all members.

Agenda 2 - To discuss issues if any

• Mrs. Deshmukh presented the complaint received from students of T.Y. B.Sc FRM specialization. The complaint was discussed and Hon. Principal Madam suggested to undertake following measures to address the complaint

- (1) The concern subject teacher should be informed to update her knowledge about Auto Cad, 3D & 3D Max
- (2) HOD of the Dept should arrange expert lectures for the concern subject
- (3) Action taken Report should be submitted by HOD at the end of Academic Year 2018-19.

Agenda 3 - Any other issue.

No other issue has been raised and the meeting was concluded by expressing vote of thanks to all members.

[Signature]

3/11/18

[Signature] 27/4/19
Dr. Mrs. D. P. Deshpande
Principal



[Signature]
Principal
SMK-BK-AK Mahila Mahavidyalaya
Nashik - 422 005

GOKHALE EDUCATION SOCIETY'S

SMRK-BK-AK MAHILA MAHAVIDYALAYA NASHIK-5.

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NOTICE

DEPARTMENT/ COMMITTEE

Please attend the meeting on. : Grievance Redressal Cell

Day: Saturday

Date: 27/4/19

Time: 11.00 am.

Venue: Conference Hall

Agenda:

1. To read & confirm minutes of previous meeting
2. To discuss issues if any.
3. Any other issues with the permission of Chair.
- 4.
- 5.

Members :

1. Mrs. S. S. Deshmukh - su
2. Dr. Mrs. K. S. Patil - KSR
3. Dr. N. Bokil - (MBW)
4. Mr. Sharad More - on leave
5. Ms. P. Abhyankar - ABP

Deshmukh

In charge / Head of Dept.

(Mrs. S. S. Deshmukh)

Deshmukh
(Dr. D. P. Deshpande)
Principal



Principal
SMRK-BK-AK Mahila Mahavidyalaya
Nashik - 422 005

27/4/19

Following members of Grievance Redressal Cell were present for the meeting on 27th April '19 Saturday, at 11:00 am in the Conference Hall.

Members

- 1) Mrs. S.S. Deshmukh
- 2) Dr. K.S. Patil
- 3) Dr. N. Bokil
- 4) Mr. Shaeed Mole
- 5) Ms. P. Abhyankar

Sign

KSR
AMBW

The leave of absence was granted to Prin. Dr. Mrs. D.P. Deshpande & Mrs. S. Chitre.

Agenda 1: To read & confirm the minutes of previous meeting.

Mrs. S.S. Deshmukh, Incharge of GRC read the minutes of previous meeting held on 3rd Nov. 2018 at 11:30 am.

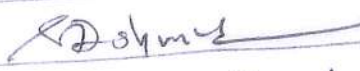
The minutes were confirmed by agreement of all members.

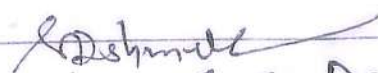
Agenda 2: To discuss issues if any -
No Complaints were received from Staff or Students to Committee.

Agenda 3: Any other issues with the permission of Chair.

- Mrs. Deshmukh suggested to incorporate professor from outside College in Committee as per UGC regulations

- Dr. Patil suggested to prepare format for Grievances & frame objectives, Rules & Procedure
No other issues have been raised & meeting was concluded by expressing vote of thanks to Chair.


(Mrs. S.S. Deshmukh)
Incharge


Mrs. S.S. Deshmukh
(I/C Principal)




Principal
SMRK-BK-AK Mahila Mahavidyalaya
Nashik - 422 005

2019 - 2020

GOKHALE EDUCATION SOCIETY'S

SMRK-BK-AK MAHILA MAHAVIDYALAYA NASHIK-5.

QUALITY CONTROL CELL.

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SMRK- BK - AK - /OCC /Aca/ Staff / 24.

NOTICE

DEPARTMENT/ COMMITTEE

Please attend the meeting on. : Grievence Redressal Cell

Day: Friday

Date: 18-10-2019


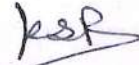
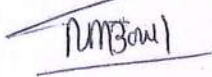


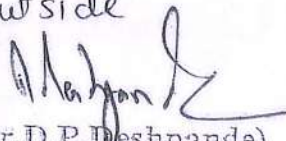
Time: 1.45 pm.

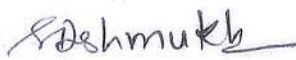
Venue: Principal office

Agenda:

1. To read and confirm minutes of previous meeting
2. To discuss issues if any
3. Any other issue with the permission of chair
- 4.
- 5.

Members :

1. Smt. S. S. Deshmukh 
2. Dr. Mrs. K. S. Patil 
3. Dr. Mrs. N. M. Bokil 
4. Mrs. P. B. Abhyankar 
5. Mr. S. C. More 
6. Dr. Ram Kulkarni - H.O.D From outside college. 



In charge / Head of Dept.

(Dr. D. P. Deshpande)

Principal




Principal
SMRK-BK-AK Mahila Mahavidyalaya
Nashik - 422 005

Minutes of Meeting

Dt: 18/10/19

The meeting of Grievance Redressal cell of academic year 2019-2020 on 18th Oct 2019 at 1.45 pm was held.

Following members have attended the meeting

- (1) Prin. Dr. Mrs. D.P. Deshpande - chairperson
- (2) Smt. S.S. Deshmukh - Incharge
- (3) Dr. Mrs. K.S. Patil -
- (4) Dr. Mrs. N.M. Bokil -
- (5) Mrs. P. Abhyankar -
- (6) Mr. S.C. More - O.S.
- (7) Dr. Ram Kulkarni - HOD from outside College

[Handwritten signatures and initials]
Deshmukh
K.S. Patil
AMB
[unclear]

1) Mrs. Deshmukh read the minutes of meeting held on 24th April 2019.

The minutes were confirmed by all the members.

2) Mrs. Deshmukh reported that there were no issues received by the Grievance Redressal Cell. Hence no discussion took place.

3) Dr. Mrs. K.S. Patil expressed vote of thanks to all members for attending meeting. The meeting was then concluded.

~~S. S. Deshmukh~~

S.S. Deshmukh

V.P. & Incharge

Grievance Redressal Cell.

[Handwritten signature]

Prin. Dr. Mrs. D.P. Deshpande

chairperson

Grievance Redressal Cell



[Handwritten initials]
Principal
SMRK-BK-AK Mahila Mahavidyalaya
Nasik - 422 005

2020 - 2022

2020 - 2021

2020 - 2021

Due to Covid-19 pandemic, no issues received from Grievance Redressal cell.



ks

Principal

SMRK-BK-AK Mahila Mahavidyalaya

Principal

SMRK-BK-AK Mahila Mahavidyalaya

2020 - 2022

GOKHALE EDUCATION SOCIETY'S

SMRK-BK-AK MAHILA MAHAVIDYALAYA NASHIK-5.

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NOTICE

DEPARTMENT/ COMMITTEE

Please attend the meeting on. : Grievance Redressal Cell

Day: Saturday

Date: 24/10/2020

Time: 12.30 noon

Venue: Conference Hall

Agenda:

1. To read & confirm the minutes of previous meeting.
2. To discuss issues if any
3. Any other issues with the permission of Chair
- 4.
- 5.

Members :

1. Dr. Mrs. K. S. Patil - Incharge - KSPatil
2. Dr. Mrs. N. M. Bokil → NMBokil
3. Mrs. P. B. Abhyankar - PBAbhyankar
4. Mrs. S. C. More → SCMore
5. Dr. Ram Kulkarni - HOD from outside College -

KSPatil

In charge / Head of Dept.

Dr. D. P. Deshpande

(Dr. D. P. Deshpande)
Principal



Principal

SMRK-BK-AK Mahila Mahavidyalaya
Nashik 422 005

Minutes of the meeting Dt: 24/10/20

The meeting of Grievance Redressal Cell of academic year 2020-2021 was held on 24th Oct. 2020 at 12:30 pm.

Following members attended the meeting:

Dr. Mrs. D. P. Deshpande - Prin. - *D. P. Deshpande*

Dr. Mrs. K. S. Patil - *ksPatil*

Dr. Mrs. N. M. Bokil - *NB*

Mrs. P. Abhyankar - *P. Abhyankar*

Mr. S. C. More - *SM*

Dr. Ram Kulkarni (HOD, from outside college) -

1) Dr. Mrs. Patil read the minutes of the meeting held on 18th Oct. 2019.

The minutes were confirmed by all the members.

2) Dr. Patil reported that there were no issues received during COVID-19 pandemic by Grievance Redressal Cell; hence no discussion took place.

3) Dr. Mrs. Bokil expressed vote of thanks to all members & Chair of the meeting for attending meeting & then the meeting was concluded.

ksPatil

(Dr. Mrs. Kavita Patil)

Incharge

Grievance Redressal Cell

D. P. Deshpande

(Prin. Dr. Mrs. D. P. Deshpande)

Chairperson

Grievance Redressal cell



ks
Principal

SMRK-BK-AK Mahila Mahavidyalaya
Nashik - 422 005

GOKHALE EDUCATION SOCIETY'S
SMRK-BK-AK MAHILA MAHAVIDYALAYA, NASHIK-5
QUALITY CONTROL CELL
DOCUMENT-55
SMRK-BK-AK-/QCC/ACA/STAFF/24
NOTICE
DEPARTMENT/ COMMITTEE
Grievance Redressal Cell

Please attend the meeting on:

Day: Friday
Date: 18-3-2022
Time: 11:00 a.m.
Venue: Conference Hall

Agenda:

1. To discuss about the complaint received from Ms. Sarika Bhise, M.A. II (Sociology)
2. Any other issues with the permission of chair

Members:

1. Dr. Kavita Patil- In-charge
2. Dr. Nilam Bokil- Member
3. Dr. Mrs. Leena Bhatt- Vice-Principal B.Y.K. College of Commerce
4. Mrs. Pradnya Abhyankar- Member
5. Mr. Sharad More- O.S. Member
6. Dr. Suresh Kanade- Vigilance Committee
7. Dr. Nitin Songirkar- Vigilance Committee
8. Dr. Vivek Khare-Special Invitee
9. Ar. Sanjay Pabari- Special Invitee

- KSP
- AMB
- AB
- AB

Shre (on leave)
Shre

Pah

KSPatil
In-charge/ Head of Dept.

D. Deshpande
Dr. (Mrs.) D.P. Deshpande
Principal



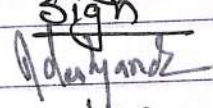
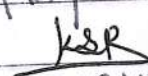
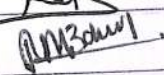
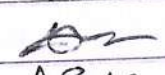
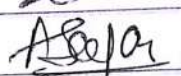

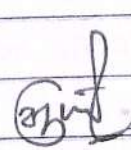
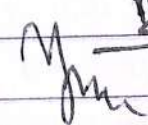
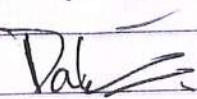
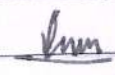
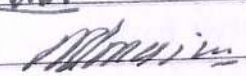
Principal

SMRK-BK-AK Mahila Mahavidyalaya
Nashik 422 005

Minutes of the meeting Dt: 18/3/22

The meeting of Grievance Redressal Cell of Academic year 2021-22 was held on 18th March 2022 at 11:00 am. in the Conference Hall.

Following members of GRC & vigilance Committee members attended the meeting:

- | <u>Name of the Staff</u> | <u>Sign</u> |
|---|---|
| 1) Dr. Mrs. Deepthi Deshpande - Prin. & Chairperson |  |
| 2) Dr. Mrs. Kavita Patil - V.P. |  |
| 3) Dr. Mrs. Nilam Bokil - V.P. |  |
| 4) Dr. Mrs. Leena Bhat - V.P., BYK College |  |
| 5) Mrs. Peadrya Abhyankar - member |  |
| 6) Mr. P.V. Amblekar - member |  |
| 7) Dr. Kamble V.K. |  |
| 8) Dr. Suresh F. Kanade |  |
| 9) A. Sanjay Pabari |  |
| 10) Mr. Shaved More |  |
| 11) Dr. Sangirkar Nitin |  |

Agenda 1. To discuss about the complaint received from Mrs. Sarika Bhise, M.A. II (Sociology)

Detailed minutes are attached herewith.




Principal
SMRK-BK-AK Mahila Mahavidyalaya
Nasik - 422 005

P.T.O.

Date: 18/03/2022

Minutes of the Grievance Redressal Committee Meeting

Prin. Dr. Mrs. Deepti Deshpande informed about the complaint received from Ms. Sarika Bhise, M.A.-II (Sociology) on 21st Feb. 2022 at 02:30 p.m. Prin. Dr. Mrs. D. P. Deshpande asked Dr. Kavita Patil, Vice Principal to read the written complaints received from M.A. Part - II (Sociology) about the misbehavior of Dr. Vyankat Kamble, H.O.D., Sociology Department.

1. Grievance No.1

Stating that Dr. Vyankat Kamble made indecent statement on telephone with Ms. Bhise and she submitted proofs in terms of audio and video clips. It was informed to GRC members that -

- After discussion on complaint with Ms. S. Bhise Dr. Vyankat Kamble was called in Principal office to make him aware about the complaint. He accepted his mistake and submitted 'माफीनामा' to the Principal office on 21st March 2022 at 04:00 p.m.

2. Grievance No.2

Ms. Sarika Bhise and Ms. Priyanka Ahire (M.A.-II) Sociology submitted written complaint regarding harassment to them by Dr. Vyankat Kamble

- This issue was communicated to G. E. Society. With reference to letter received from management, Vigilance Committee was formed and instructed to submit the report about Dr. Kamble's behavior. Fortnightly, vigilance committee members Dr. Neelam Bokil, Vice Principal, Dr. Nitin Songirkar and Dr. Suresh Kanade prepared detail report as per instructions of management dated 28/03/2022.

Vice Principal Dr. Neelam Bokil presented the Report in the meeting.

As per the observations of Vigilance Committee, Dr. Vyankat Kamble is not found to be punctual in his duties and does not shoulder the responsibilities assign to him.

- Prin. Dr. Mrs. D. P. Deshpande asked explanation to Dr. Vyankat Kamble on complaints.
- She also instructed members to give their recommendations:-

The house resolved that following actions be initiated against Dr. Vyankat Kamble.



Principal

SRK-BK-AK Mahila Mahavidyalaya
Nashik - 422 005

1. Dr. Vyankat Kamble should be withdrawn from all honorable posts with immediate effect. His Headship of Sociology Dept. may be withdrawn
2. Be sent on compulsory leave without pay first for one term from next academic year i.e. 2022-2023.
3. The Students complaints and vigilance committee report be entered in Dr. V.K Kamble's Service Book accordingly.
4. 2 or 3 salary increment should be stopped by informing Jt. Director, HE, Office, Pune Region Pune.
5. It was also suggested by committee to take his opinion on Grievance and assurance undertaking letters from him regarding no any students will be harassed in the college, campus and outside the college henceforth.

K.S. Patil
(Dr. Mrs. K. S. Patil)
Incharge GRC

Deepti P. Deshpande
(Prin. Dr. Mrs. Deepti P. Deshpande)
Chairperson GRC



KS
Principal
SMRK-BK-AK Mahila Mahavidyalaya
Nasik - 422 005

2022 - 2023

GOKHALE EDUCATION SOCIETY'S
SMRK-BK-AK MAHILA MAHAVIDYALAYA, NASHIK-5
QUALITY CONTROL CELL
DOCUMENT-55
SMRK-BK-AK/QCC/ACA/STAFF/24
NOTICE
DEPARTMENT/ COMMITTEE
Grievance Redressal Cell

Please attend the meeting on:

Day: Friday
Date: 9-12-2022
Time: 12.30 p.m.
Venue: Conference Hall

Agenda:

1. To discuss the case of Dr. Vyankat Kambale, HOD, Dept. of Sociology
2. Any other issues with the permission of chair.

Sr. No.	Members:	Signature
1.	Prof. Dr. Kavita Patil- In-charge	<i>Kspatil</i>
2.	Dr. Nilam Bokil- Member	<i>Nilam Bokil</i>
3.	Dr. Mrs. Leena Bhatt- Vice-Principal B.Y.K. College of Commerce	<i>Leena Bhatt</i>
4.	Mrs. Pradnya Abhyankar- Member	<i>Pradnya (out of Nashik)</i>
5.	Mr. Sharad More- O.S. Member	<i>Sharad More</i>
6.	Prof. Dr. Suresh Kanade- Vigilance Committee	<i>Suresh Kanade</i>
7.	Prof. Dr. Nitin Songirkar- Vigilance Committee	<i>Nitin Songirkar</i>
8.	Prof. Dr. Vivek Khare-Special Invitee	<i>Vivek Khare</i>
9.	Ar. Sanjay Pabari- Special Invitee	<i>Ar. Sanjay Pabari</i>

← Transferred to NK Rd. Colls →

Kspatil
In-charge/ Head of Dept.

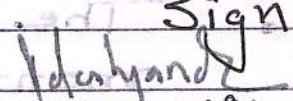
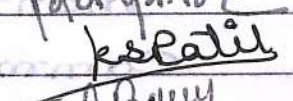
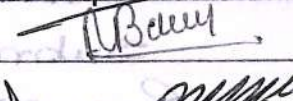

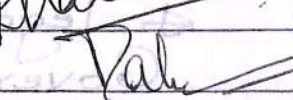
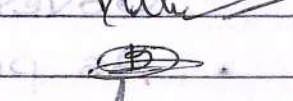
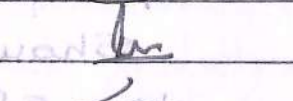

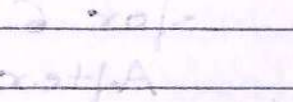
D.P. Deshpande
Dr. (Mrs.) D.P. Deshpande
Principal



Kg
Principal
SMRK-BK-AK Mahila Mahavidyalaya
Nashik - 422 005

Dt: 9/12/22

Following Members of Grievance Redressal Cell were present for the meeting held on 9th Dec. 2022 at 12.30 pm.

Name of the members	Sign
1) Prin. Dr. Mrs. Deepti Deshpande	
2) Prof. Dr. K. S. Patil	
3) Dr. Nilam Bokil	
4) Dr. Nishu Sondikar	
5) Dr. Virek Kamalakar Khare	
6) Dr. Sanjay Pabari	
7) Dr. Ashlesha Kulkarni	
8) Mr. Sharad More	
9) Dr. Mrs. Leena Bhat	

Minutes of the meeting:

Dr. Kavita Patil welcomed the members & Dr. Ashlesha Kulkarni who is nominated as a member of Grievance Redressal Cell in place of Dr. Suresh Kanade, owing to his transfer at Nasik Road College.

Dr. Patil requested to Principal Dr. Mrs. Deepti Deshpande, madam to chair the meeting.

Agenda 1: To discuss the case of Dr. Vyankat Kambale, HOD, Dept. of Sociology.

- At the beginning, Principal Dr. Mrs. Deepti Deshpande informed that in view of misbehaviour of Dr. Kambale with the C.A. Part-II student, Dr. Kambale was suspended for 6 months period without pay.

The case was put up in G.E. Society's Governing Body & Senate meeting.

As per the instructions from G.E. Society's office, vigilance committee of three staff members from Senior



Principal
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Nasik - 422 005

- Vigilance Committee was instructed to conduct the meeting with Dr. Kambale every month for the period of 6 months & submit the report to Principal's office.
- The final observation report of 6 months period prepared by Vigilance Committee with Principal's remarks was submitted to Secretary, G.E. Society.
- Recommendations given by Vigilance Committee & legal adviser, were adopted by Governing Body.
- As per recommendations, Dr. Kambale should be transferred to another College.
- He should not claimed reimbursement for 6 months suspension period in future. After transfer, he is posted at Borivali College, Mumbai & will be under observation by Committee formed at Borivali College.

Agenda 2: Any other issues with the permission of Chair

No issues were pending or raised by members.

The meeting was ended by expressing vote of thanks to Chair & members.

ksPatil

(Dr. Mrs. K. S. Patil)
Incharge GRC

Deepti

(Dr. Mrs. Deepti Deshpande)
Principal & Chairperson
GRC



GOKHALE EDUCATION SOCIETY'S
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QUALITY CONTROL CELL
DOCUMENT-55
SMRK-BK-AK-/QCC/ACA/STAFF/24
NOTICE
DEPARTMENT/ COMMITTEE
Grievance Redressal Cell

Please attend the meeting on:

Day: Monday

Date: 8-05-2023

Time: 1.00 p.m.

Venue: Conference Hall

Agenda:

1. To read and confirm the minutes of previous meeting.
2. To discuss issues, if any.
3. Any other issues with the permission of chair.

Sr. No.	Members:	Signature
1.	Prof. Dr. Kavita Patil- In-charge	<i>ksPatil</i>
2.	Dr. Nilam Bokil- Member	<i>Nilam Bokil</i>
3.	Dr. Mrs. Leena Bhatt- Vice-Principal B.Y.K. College of Commerce	<i>Leena</i>
4.	Mrs. Pradnya Abhyankar- Member	<i>Pradnya</i>
5.	Mr. Sharad More (O.S.)	<i>Sharad</i>

ksPatil
In-charge/ Head of Dept.

Dr. Mrs. Deepti Deshpande
Dr. Mrs. Deepti Deshpande
Principal



KS
Principal
SMRK-BK-AK Mahila Mahavidyalaya
Nashik 422 005

Minutes of the Meeting -

Following members of Grievance Redressal Cell were present for the meeting held on 9th Dec. 2022 at 1.00 pm in the Conference Hall.

Name of the members	Sign
1) Prin. Dr. Mrs. Deepti Deshpande - Chairperson -	
2) Dr. Mrs. Kavita Patil - Incharge -	<u>KSP</u>
3) Dr. Mrs. Leena Bhat - V.P. BYK -	<u>Lor</u>
4) Mrs. P. A. Abhyankar - Member -	<u>P.A.</u>
5) Mr. Sharad More - O.S. -	<u>MS</u>

Agenda 1: To read & Confirm the minutes of previous meeting.

Dr. K. Patil read the minutes of previous meeting held on 9th Dec. 2022. Minutes were confirmed by agreement of all members.

Agenda 2: To discuss issues, if any
No issues received from staff / students to Committee.

Agenda 3: Any other issues
No other issues raised by members.
The meeting was concluded by extending vote of thanks to chair & members.

KSPatil

(Dr. Kavita Patil)
Incharge

Deepti Deshpande

(Dr. Mrs. Deepti Deshpande)
Principal



KS
Principal

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