

1.Name of the Institution	Gokhale Education Society's Shrimati Manjulabai Raoji
• Name of the Head of the institution	Dr.Mrs.Deepti Pradeep Deshpande
• Designation	Principal, IQAC Chair Person & HR Director, Gokhale E
• Does the institution function from its own campus?	Yes
• Phone no./Alternate phone no.	02532579949
• Mobile no	09822794234
• Registered e-mail	smrkbkakmm@rediffmail.com
• Alternate e-mail	smrkiqac2223@gmail.com
• Address	Prin. T. A. Kulkarni Vidyanagar, College Road , Nashik
• City/Town	Nashik
• State/UT	Maharashtra
• Pin Code	422005
2.Institutional status	
• Affiliated /Constituent	Permanently affiliated to Shreemati Nathibai Damodar
• Type of Institution	Women
• Location	Urban
• Financial Status	Grants-in aid
• Name of the Affiliating University	Shreemati Nathibai Damodar Thackersey (SNDT) Women's
• Name of the IQAC Coordinator	Dr. Nitin Songirkar
• Phone No.	02532579949

• Alternate phone No.	9011125559	
• Mobile	09604780419	
• IQAC e-mail address	smrkiqac2223@gmail.com	
• Alternate Email address	nitinbhatusongirkar@gmail.com	
3.Website address (Web link of the AQAR (Previous Academic Year)	https://smrkwomenscollege.org/aqar-2020-21/ (https://smrkwomenscollege.org/aqar-2020-21/)	
4.Whether Academic Calendar prepared during the year?	Yes	
• if yes, whether it is uploaded in the Institutional website Web link:	https://smrkwomenscollege.org/academic-calendar-2021-22/	
5.Accreditation Details		
Cycle	Grade	CGPA
Cycle 1	B++	80-85%
Cycle 2	B	2.75
Cycle 3	B++	2.89
6.Date of Establishment of IQAC	11/06/2005	
7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/Other		
Institutional/Department /Faculty		
Nil		
8.Whether composition of IQAC as per latest NAAC guidelines	Yes	
• Upload latest notification of formation of IQAC	View File (https://assessmentonline.naac.gov.in/public/index.php/hei/AqarFinalSubmission_HTML/MjMxMzMz)	
9.No. of IQAC meetings held during the year	3	
• Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website?	Yes	

10. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No
11. Significant contributions made by IQAC during the current year (maximum five bullets)	
1. IQAC of our college in collaboration with IQAC units of BYK (Sinnar) College Committee, Health Care Unit and Counselling Cell of college organized Virtual Research Papers in UGC Care Journals? This workshop was organised for teachers Management' for 11th std. and F.Y. students of all faculties on 3rd March 2022.	
12. Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Improvement	

Plan of Action		Achievements/Outcomes
To prepare and administer subject wise Annual Teaching Plans		Annual Teaching Plans checked by Principal
To conduct training programmes for teaching, office and support staff.		IQAC of our college in February 2022
To organize National and International Level webinars to expand the exposure of staff and students on various topics of current relevance and to develop their organizational skills		Inter-National webinar on 'Research by Department'
To form new and renew existing MOU's with other Institutions/Organizations to widen knowledge and enrich experiences of students.		Due to Covid 19
To organize activities for overall development of students and to imbibe the core values of NAAC.		1.Marathi bhasha attended 4. On attended. 5.Vi Science & Appa 2021 Google Meet
To organize internships for students & to motivate them to write project reports.		Following are M.A. (Music)-13
To organize virtual 'Commerce Week' by Commerce and Economics Association		The Commerce and Economics Policy. 444 de
To organize workshops for students to expand knowledge horizons and to encourage learning of new skills.		Participation organized on 1
To encourage students to participate in competitions to get wider exposure and develop confidence.		Type of Competitions Health Care Un College of Hom
To organize 'Marathi Bhasha Sanvardhan Pandharwada- by Marathi Department		Marathi Bhasha
To encourage staff & students in their research activities		Encouraged staff level forums.
To organize Guidance lectures through 'Savitri' Competitive Exam Cell		During 5th Jul exams.
To organize publication of college magazine and compilation of research papers.		1. Publication their writing
13.Whether the AQAR was placed before statutory body?	Yes	
• Name of the statutory body		
Name		
College Development Committee		
14.Whether institutional data submitted to AISHE		

Year

2020-21

15.Multidisciplinary / interdisciplinary

Being affiliated to SNDT University, Mumbai, our College is dependent on the and Accountancy, Management Studies etc. With SNDT University, we are fortun

Various faculties in our institution offers flexible curricula allowing stud courses like Fashion Designing and Garment Manufacturing, Interior Designing for social health. One of our most significant contribution as an extension Anniversary. The Dept of Food and Nutritional Sciences organizes Nutrition-V

Following the University guidelines, our faculty members prepared 12 short-t

Our students are required to complete project work in their disciplines; how

Feeling the need to start a value-based educational program, our parent inst minutes on the occasion of a special day celebrated in our country, detailin comprehension by their class-teachers.

Our educational exhibition called SRUJAN is organized every year to create n Entrepreneurship Development Cell, we invite a successful entrepreneur to ir organize Sangeet Mahotsav (Department of Music), and Rangasparsha (Departmer

16.Academic bank of credits (ABC):

The ABC platform is a virtual database of credits earned by each student in
As per the circulars received from S.N.D.T. Women's University Mumbai, creat
Class teachers and concerned office staff as members of the committee.
All members of the committee have attended online campaign program organized

During Covid-19 pandemic class wise WhatsApp groups of students
same groups continued to receive the concept of ABC ID. The instructions rec
Till date 86.13% of the passed out students of 2021-2022 registered their AI
Faculty members have been working as members on Board of Studies on various
give horizontal mobility to the students and faculty members are also involv
Student centric teaching-learning methods are used for enhancing learning ex
Orientation/Refresher courses, for paper setting and Centralized Assessment
In our institute, students admitted from the rural areas are substantial in
ABC ID. The committee members are taking continuous follow up so as to compl
for 2022-23 has been completed 100%.

17.Skill development:

The institution has been a pioneer in providing skill based education to respective fields. The teaching learning process includes various methods like

- Teamwork.
- Problem solving.
- Communication.
- Adaptability.
- Critical thinking.
- Time management.
- Interpersonal

The Institute has developed infrastructure like

- Developed computer labs with qualified staff for providing IT training
- Labs and studios designed for developing vocational skills like Professional
- Incubation centers to nurture the entrepreneurial ideas of the students
- Amphitheater for developing the skills of performing arts.
- A well-equipped Sports center for the students inclined towards sports

The institute facilitates the students to participate at all levels (local,

The institute has four major associations viz. where in the students enroll

- Commerce and Economics Association
- Home Science association of Nashik
- Kala Mandal
- Nature Club

These associations are formed with the aims and objectives to inculcate in the citizens with Values like peace, love, truth, life skills, etc.

The institute has initiated the process of implementing the NEP by being the are designed considering the need of the hour and all the required resources

The institute has initiated to implement two courses, viz - Communication skills

18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, usir

As we have already mentioned, our college is affiliated to the SNDT University incorporate all the aspects of the new Curricula in our pedagogical system.

However, it may be mentioned here that as part of our initiative and kee

19.Focus on Outcome based education (OBE):Focus on Outcome based education (OBE):

Our College is committed to impart quality education to girl students at UG personality development of our students. All our courses and programmes have developed MoUs with National/International, academic/research bodies, which internship programmes for students as well, whereby students are supposed to it also prepares them for the challenges they might face in their future car

The college has a Career Guidance Cell named after Savitribai Phule, through well, which provides students information regarding career opportunities, to activities and programmes on developing Entrepreneurship and self-Employment

We have our Alumni Association as well, which allows us to present them a has a linkage with the Govt of Maharashtra's 'Career Katta', a scheme under

20.Distance education/online education:

Online Education

The institution has well established K-YAN system; an effective mode of learning in college. This enables the staff members for better teaching of concepts to the students.

As online education has become the dominant form of distance education, new animation, chats with tutors or mentors, and virtual training given by teachers meet, annual social gathering and annual prize distribution through sports by organizing National workshop on embroidery for the students. Programmes continued during the pandemic, and the teachers were able to get a blended learning experience of providing puzzles, quizzes, animations, videos, podcast on the course content.

1. Programme**1.1**

Number of courses offered by the institution across all programs during the year

File Description	Documents
Data Template	file_path=eyJpdil6lkRhT3MrbXpQOEF2VTlpcTE5a1BVOH

2. Student**2.1**

Number of students during the year

File Description	Documents
Institutional Data in Prescribed Format	file_path=eyJpdil6lIFRM2lTV05NNUpLbmhrR0lQUmJ

2.2

Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year

File Description	Documents
Data Template	file_path=eyJpdil6lkJEdTdTK05yVW9YM1JXWm1qY2R1e

2.3

Number of outgoing/ final year students during the year

File Description	Documents
Data Template	file_path=eyJpdil6lmVSS1hrRlZlN1MyNW5tdGNjN25s\

3. Academic**3.1**

Number of full time teachers during the year

File Description	Documents
Data Template	file_path=eyJpdil6lkV1SnZoM2l1MOVKNERBNTcvL3I5b0E9P

3.2

Number of sanctioned posts during the year

File Description	Documents
Data Template	file_path=eyJpdil6lm1xMTZOU0UvZjVvRkRxQ2Z3enVNUnc9P

4. Institution

4.1

Total number of Classrooms and Seminar halls

4.2

Total expenditure excluding salary during the year (INR in lakhs)

4.3

Total number of computers on campus for academic purposes

CURRICULAR ASPECTS

1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented p

Following means are used to ensure effectiveness:

1. Prospectus- College ensures effective transfer of information about programs and curricula through its prospectus. Senior college- Prospectus

<https://smrkwomenscollege.org/e-prospectus-2021-22-senior-college/>

Junior college- Prospectus

<https://smrkwomenscollege.org/e-prospectus-2021-22-junior-college/>

BMS- Prospectus

<https://www.smrkwomenscollege.org/e-prospectus-bms/>

2. Academic Calendar - Our Academic Calendar displays the whole year's planning.

<https://www.smrkwomenscollege.org/academic-calendar-2021-22/>

3. Workload Distribution - Staff workloads are prepared by HODs and approved by the Principal.

4. Annual Teaching Plan - Following the syllabi, annual teaching plans are prepared by the teaching staff for each subject, which are approved by the HODs and then by the Principal.

5. Time Table - for each class.

6. Monthly Teaching Progress Report - For self-monitoring and self-assessment tool

7 Meetings of HODs and Coordinators - Regular meeting for effective execution of yearly planning

8 Meetings of Mandatory Committees- IQAC, QCC; Examination Committee meet for effective functioning of every aspect of the whole system.

9 ISO 9001:2015 Certification

10 Other Relevant Policies Framed for Effective Curriculum Implementation-

Student Orientation Programmes, MoU's with industries, institutions and organizations

11 Parents Meet

File Description	Documents
Upload relevant supporting document	file_path=eyJpdiI6IjEwcGMvc2xteUpEdnRVR1lSV2h6eXc9PSIsI
Link for Additional information	

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Assessment. Despite of the difficulties and challenges put forth by the COVID-19 pandemic, the academic calendar was altered.

File Description	Documents
Upload relevant supporting document	
Link for Additional information	

1.1.3 - Teachers of the Institution participate in following activities related to curriculum development, academic bodies during the year. Academic council/BoS of Affiliating University Setting of question paper/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	file_path=eyJpdiI6I1hUQ1lmcXB2VH11Sm5uMWE4dVpPK1E9PS
Any additional information	file_path=eyJpdiI6IkpHdmFWLzArVGhycktId2Q0UXJyOWc9PS

1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system implemented

1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

6

File Description	Documents
Any additional information	file_path=eyJpdiI6IkhQVzZ3eUZjUE1qcG4zUDJXcn1YVVE9PSIsI
Minutes of relevant Academic Council/ BOS meetings	
Institutional data in prescribed format (Data Template)	file_path=eyJpdiI6IjVLTmlLWGd5cmNzbytweH1ldzhWdWc9PSIsI

1.2.2 - Number of Add on /Certificate programs offered during the year

1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for

Nil

File Description
Any additional information
Brochure or any other document relating to Add on /Certificate programs
List of Add on /Certificate programs (Data Template)

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students enrolled in the institution

Nil (No admissions due to Corona Pandemic)

File Description
Any additional information
Details of the students enrolled in Subjects related to certificate/Add-on programs
1.3 - Curriculum Enrichment
1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values

Sr. No.

Name of the Department

Name of the Programme

1.

Nature club

1] Tree Plantation-18 August 21

2] One day virtual workshop

Theme: Conservation of Environment and Disaster Management-03 March 2022

3] National Webinar

Theme: Conservation and Management of Natural Resources-14 February 2022

2.

Human Development

1] Pre and Post Management Counselling

2] Workshop on planned parenthood

3] Home Science Association (HAN) - Online Workshop on " Dark Shadow of Under

3.

Food Science and Nutrition Department

1] Slogan writing Competition-on 13th September ,2021

2] Healthy and nutritious recipe Competition on 15th September,2021

3] Guest Lecture on Awareness about Millets-Their Benefits and Uses.-on 21st

4] Guest Lecture on Diet for Diabetes Patient-on 24th Feb.2022.

5] Competition on developing your own mini nutri-garden on 28th September,2021

6] National Nutritional Week

4.

Student Council and NSS Activity

1] Krantijyoti Savitribai Phule Jayanti was celebrated on 3rd January 2022

2] Swami Vivekanand Jayanti and Rajmata Jijausaheb Bhosale Jayanti was celebrated

5.

Department of Marathi

1] Marathi Bhasha Gaurav Din was celebrated on the occasion of Birth Anniversary

6.

Commerce ,Management and Computer Department

1]Online lecture on "Benefits of Digital India" was arranged on the occasion

7.

IQAC, Incubation Centre and Faculty of Commerce and Management

1]Online workshop was " Intellectual Property Rights" was conducted on 9th M

File Description	Documents
Any additional information	file_path=eyJpdjI6IjZKM0F0ZXVra0lHNGd6R3R6d2x2WEE9PS:
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum.	

1.3.2 - Number of courses that include experiential learning through project work/field work/internships

12

File Description	Documents
Any additional information	
Programme / Curriculum/ Syllabus of the courses	
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	
MoU's with relevant organizations for these courses, if any	
Institutional Data in Prescribed Format	file_path=eyJpdjI6IktBTXFyQkhLT1RXOUTKK0JZaWIwSEE9PS:

1.3.3 - Number of students undertaking project work/field work/ internships

218

File Description	Documents
Any additional information	file_path=eyJpdjI6ImJDeWxLY2w2YU1ZUzIwQWsvQ0tla1E9PS:
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)	file_path=eyJpdjI6IjFBWEVEY05PckdJN0M5cnhXMGP5bWc9PS:

1.4 - Feedback System

1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the 1

File Description	Documents
URL for stakeholder feedback report	
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management	file_path=eyJpdjI6IkVXQ0Y4bERhVktwQmtlTW1ZVEg3UXc9PS
Any additional information	

1.4.2 - Feedback process of the Institution may be classified as follows

File Description	Documents
Upload any additional information	file_path=eyJpdjI6IitTQWlrVGJwU01oWlA0QnRvd3pzWHc9PSIsI
URL for feedback report	

TEACHING-LEARNING AND EVALUATION**2.1 - Student Enrollment and Profile****2.1.1 - Enrolment Number Number of students admitted during the year****2.1.1.1 - Number of students admitted during the year**

982

File Description	Documents
Any additional information	file_path=eyJpdjI6InFhV3V1UH1lZ0FwSExIWxpSUjZCOVE9PSIsI
Institutional data in prescribed format	file_path=eyJpdjI6IlF3WVlrMEFPZjZhUXNUZWplSm5MSmc9PSIsI

2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyang**2.1.2.1 - Number of actual students admitted from the reserved categories during the year**

511

File Description	Documents
Any additional information	
Number of seats filled against seats reserved (Data Template)	file_path=eyJpdjI6InJEM1ptQ3VJb1FGeVNreng3SHFQVmc9PSIsI

2.2 - Catering to Student Diversity**2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for**

IQAC has developed formats to enlist advanced learners and slow learners.

Every department identifies the advanced learners and slow learners.

Like all educational institutions in the country, our college was also affected very late. And there was hardly any time to frame any courses for Advanced Learners. Teachers were busy in completing their syllabuses and could hardly spare time.

- 1. Advanced Learners : Career Guidance and Placement Cell of our college organizes various programmes for students to improve their skills.**
- 2. Slow Learners: Department of Hindi conducted programme for students to improve their Hindi skills.**
- 3. Bridge Course : Department of Commerce conducted bridge course for F.Y.B.A. students.**

File Description	Documents
Paste link for additional information	
Upload any additional information	

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students
982

File Description	Documents
Any additional information	file_path=eyJpdiI6ImorN1hpWkZncWNrb08rRnNJNkxYWWhc9PSIsIn

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving

Although the college, like all educational institutions in the country, was established late, it has provided students opportunities like: Practical Training, Field Based Learning, Group Presentations, Brain Storming, Exhibitions, Case Studies, etc. In all these activities, students are given tasks like Data collection and library work, Trial and error, etc.

File Description	Documents
Upload any additional information	
Link for additional information	

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum 100 words.

Teachers used ICT enabled tools extensively for effective teaching- learning process.

List of ICT enabled tools used by teachers: 1. Digitalized Library with ICT enabled tools to interact with them, share reading material,

Assignments, Quizzes, assessing and evaluating them, etc.

7. Zoom and Google meet platforms to conduct online classes and practical training. 8. YouTube videos. 11. Platforms like Zoom, Google meets and YouTube to organise and share materials. 12. Social media platforms like Face book, Instagram, etc. to communicate with the students. 14. Social media platforms like Face book, Instagram, etc.

File Description	Documents
Upload any additional information	file_path=eyJpdii6Img2ZFclSEpOVkR4cWtuSnE4TWWh5Qmc9PSI
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	file_path=eyJpdii6InljSnRFUkNVMzNYbUt1SzhSZHU1Q1E9PSI

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest com

2.3.3.1 - Number of mentors

15

File Description	Documents
Upload, number of students enrolled and full time teachers on roll	file_path=eyJpdii6ImFsbnpxMDZuNlpJanZPOG0vQkVlWkE9PSI
Circulars pertaining to assigning mentors to mentees	
Mentor/mentee ratio	file_path=eyJpdii6ImxJUUdkOTJvaW4vWm10eDcyZjYrUHc9PSI

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers against sanctioned posts during the year

32

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	file_path=eyJpdii6IllyWW8vMH01S240M3BWOWNKblZ3d2c9PSI
Any additional information	
List of the faculty members authenticated by the Head of HEI	

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.I

2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / I

0

File Description
Any additional information
List of number of full time teachers with Ph. D. / D.M. / M.Ch. / D.N.B Super specialty / D.Sc. / D.Litt. and
2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data
2.4.3.1 - Total experience of full-time teachers
20

File Description	Documents
Any additional information	
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	file_path=eyJpdjI6IndBRU1HRW1NSE1VWGRrVS9HN0dqanc9PSI

2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. V

Frequent Internal Assessment: Two unit tests in each semester for all theory are set for the same and examination is conducted in the same environment as Continuous diagnostic Internal Assessment for all practical subjects. Timely Continuous Internal Assessment through various innovative and interactive tests, visits Mock Interviews Seminar Presentations/Paper Presentations Workshops, The Institute ensures transparency by following various ways, like: - Surveys - For smooth conduct of internal examinations, Faculty-wise examination co-ordinator are displayed for students.

Confidentiality of question papers is maintained.

File Description
Any additional information
Link for additional information

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time- bound and

Rules and regulations of 'SNDT Women's University' and 'Maharashtra Public University' Grievances of various types including unfair means during examinations, Absence of Papers are impartially evaluated by the subject teachers within stipulated time. The teacher-student relationship is very healthy and open. Hence, most of the -The college gives utmost importance to examination related grievances and to both parties decision is taken and executed impartially. If necessary, a College takes immediate action for timely redressal of examination related grievances. At the College Level, examination related grievances are resolved by way of: Showing Internal test papers to the students in the class individually, and Internal mark-sheets are displayed on Notice Boards.

If grievances are reported, they are taken care of by the Results Committee.

File Description
Any additional information
Link for additional information

2.6 - Student Performance and Learning Outcomes

2.6.1 - Programme and course outcomes for all Programmes offered by the institution are stated and c

Please see the link provided herewith

<https://smrkwomenscollege.org/course-outcome/>

The pdf of the same is also available at :

https://assessmentonline.naac.gov.in/storage/app/hei/SSR/101849/2.6.1_153901

File Description	Documents
Upload any additional information	
Paste link for Additional information	
Upload COs for all Programmes (exemplars from Glossary)	

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

Attainment of POs, PSOs and COs are measured through continuous diagnostic e properly appreciated and weak students are given guidance to improve their p parents by the College authorities. Parents meet is organized every year to assessment strategies following the University guidelines, and necessary stu barriers: Remedial Coaching for weaker students, Add-on courses in ICT. For parents of students in case of dropping out etc.

For Health barriers: First aid availability, lectures on wellness, Health cl

File Description	Documents
Upload any additional information	
Paste link for Additional information	

2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination during the ye

236

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	file_path=eyJpdiI6InErQWtyVGU1VjhqZ2ZNOExjdG1KWnc9PS
Upload any additional information	
Paste link for the annual report	

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may desi

<https://www.smrkwomenscollege.org/student-satisfaction-survey-2021-2022/> (ht

RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Grants received from Government and non-governmental agencies for research projects / c

3.1.1.1 - Total Grants from Government and non-governmental agencies for research projects / en

Nil	
File Description	
Any additional information	
e-copies of the grant award letters for sponsored research projects /endowments	
List of endowments / projects with details of grants(Data Template)	
3.1.2 - Number of teachers recognized as research guides (latest completed academic year)	
3.1.2.1 - Number of teachers recognized as research guides	
7	
File Description	Documents
Any additional information	file_path=eyJpdjI6ImxDNWdhQXI0TlZTTXhMUDZKR2tJdGc9PSIsI
Institutional data in prescribed format	file_path=eyJpdjI6ImV5ZUVrdGx4bmtERW0xWFF3eGQ4TFE9PSIsI
3.1.3 - Number of departments having Research projects funded by government and non governn	
3.1.3.1 - Number of departments having Research projects funded by government and non-goverr	
0	
File Description	
List of research projects and funding details (Data Template)	
Any additional information	
Supporting document from Funding Agency	
Paste link to funding agency website	
3.2 - Innovation Ecosystem	
3.2.1 - Institution has created an ecosystem for innovations and has initiatives for creation and transfe	
Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge. The attached document throws light on the committees and associations undertaking various knowledge creation and transfer activities.	
File Description	Documents
Upload any additional information	file_path=eyJpdjI6IkUrOFIbCnk0VmZOTG9aVmGwZGJ1TVE9PSIsI
Paste link for additional information	https://docs.google.com/document/d/1R8eKVQg0YUen9A4p9J1cz3
3.2.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Property	
3.2.2.1 - Total number of workshops/seminars conducted on Research Methodology, Intellectual P	
1	

File Description	Documents
Report of the event	<code>file_path=eyJpdiI6Ii9GOE9PVzFtSW9rZFRCMUlrTlYycHc9PS</code>
Any additional information	
List of workshops/seminars during last 5 years (Data Template)	<code>file_path=eyJpdiI6Im5KY2hUWjZRZmM2UnJNcE5wT29FUGc9PS</code>

3.3 - Research Publications and Awards

3.3.1 - Number of Ph.Ds registered per eligible teacher during the year

3.3.1.1 - How many Ph.Ds registered per eligible teacher within the year

5

File Description	Documents
URL to the research page on HEI website	
List of PhD scholars and their details like name of the guide , title of thesis, year of award etc (Data Template)	<code>file_path=eyJpdiI6IldxUlRVTDlnOWxGNk1WNWp5cUxMY0E9PS</code>
Any additional information	<code>file_path=eyJpdiI6IkcxSjFUM2VmK0RwL2RJK21QNjNORWc9PS</code>

3.3.2 - Number of research papers per teachers in the Journals notified on UGC website during th

3.3.2.1 - Number of research papers in the Journals notified on UGC website during the year

5

File Description	Documents
Any additional information	<code>file_path=eyJpdiI6IlMvRWxFLzJoWThZZFd3UWJCZmd1VEE9PS</code>
List of research papers by title, author, department, name and year of publication (Data Template)	<code>file_path=eyJpdiI6IlBLelZMbXVCTi81Q3pHV0V1ZFBUY1E9PS</code>

3.3.3 - Number of books and chapters in edited volumes/books published and papers published in

3.3.3.1 - Total number of books and chapters in edited volumes/books published and papers in nat

5

File Description	Documents
Any additional information	<code>file_path=eyJpdiI6IkRrc1ZTVHZLbnJWU1RjaI4TmQ2T3c9PS</code>
List books and chapters edited volumes/ books published (Data Template)	<code>file_path=eyJpdiI6Inpka1U0azlwanBhY3gzd3c5MUNhT3c9PS</code>

3.4 - Extension Activities

3.4.1 - Extension activities are carried out in the neighborhood community, sensitizing students to soc

On 24th March 2022 ,Yuvati Melava was organised by the Department of Human I

File Description	Documents
Paste link for additional information	
Upload any additional information	

3.4.2 - Number of awards and recognitions received for extension activities from government / go

3.4.2.1 - Total number of awards and recognition received for extension activities from Governme

8

File Description	Documents
Any additional information	
Number of awards for extension activities in last 5 year (Data Template)	file_path=eyJpdiI6IkdnTmJBW9xTXY4OGVCR1dMckRka2c9PSIs
e-copy of the award letters	file_path=eyJpdiI6IkJTVjlCOEhGMlB2K3RNYjFNWjBVamc9PSIs

3.4.3 - Number of extension and outreach programs conducted by the institution through NSS/NCC

3.4.3.1 - Number of extension and outreach Programs conducted in collaboration with industry, co

3

File Description	Documents
Reports of the event organized	file_path=eyJpdiI6Ii9RWGliclZpZd1VIMGhqYS94Ukhyamc9PS
Any additional information	
Number of extension and outreach Programmes conducted with industry, community etc for the during the year (Data Template)	file_path=eyJpdiI6ImZ6Z1JLck1STVRhcjEraVFBSS9ZTlE9PS

3.4.4 - Number of students participating in extension activities at 3.4.3. above during year

3.4.4.1 - Total number of Students participating in extension activities conducted in collaboration

135

File Description	Documents
Report of the event	file_path=eyJpdiI6Im1uTF1PTk1kc3pjRG1xYnp1L2RncHc9PSI
Any additional information	
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	file_path=eyJpdiI6Ik05V0tvc2Nmd3RSSlZzNWZtTG5EMEE9PSI

3.5 - Collaboration

3.5.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ inte

3.5.1.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ in

5

File Description	Documents
e-copies of related Document	
Any additional information	file_path=eyJpdiI6IlYrMXh3UjRfN0tyRndTcFdMWHVnRFE9P
Details of Collaborative activities with institutions/industries for research, Faculty	file_path=eyJpdiI6Ilh6aFUzUGc2Q09Kck9oV1BpVFpMcnc9P

3.5.2 - Number of functional MoUs with institutions, other universities, industries, corporate houses

3.5.2.1 - Number of functional MoUs with Institutions of national, international importance, other

Nil

File Description	Documents
e-Copies of the MoUs with institution. / industry/corporate houses	file_path=eyJpdiI6IlFLTGczN3VMSF1RS2ZMU1hzRlA5QkE9P
Any additional information	
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	

INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., c

A. Physical area Total Build up area: 3532.00 sq. meters. B. Class Rooms, Lab based modern equipment • KYAN (all-purpose computers with projector)- 59 sq cell. C. Computer Laboratories: • 02 Fully equipped computer labs with PC's, mode University Examination Centre: with PC's, printer, scanner, reprography arrangement and tranquil ambience.

Water Coolers, Lockers, Notice and Display Boards. Medicinal Plants in t White Boards

File Description	Documents
Upload any additional information	file_path=eyJpdiI6ImpWNXhaMjZtOW1DWmJ2V0FMNU5Ob1E9PSIsI
Paste link for additional information	https://d

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), g

Describe the adequacy of facilities for sports, games and cultural activities

The institution has adequate facilities for sports, games (indoor, outdoor,

Facilities available for sports, games (indoor, outdoor, gymnasium, yoga cer

- Department of Physical Education: A separate Sports office
- Out-door Games: Play-ground and equipment is available for games like K
- In-Door Games: Facility is made available for in-door games such as Car
- N.S.S. Office- Equipment for conducting residential camp for over 50 st
- Cultural Activities and Public Speaking: 'Seminar Hall' is available to
- Student Counseling Cell: In-house counseling facility is available for :
- Gymnasium: Fitness Centre equipped with various physical fitness equipm
- Health Care Unit: With First aid kit and medical facility is made availa
- Horegallu- Communication Platform.
- Parshuram Saikhedkar Natyagrha available on rent for cultural event.

File Description	Documents
Upload any additional information	file_path=eyJpdjI6Ii9pQ0J4bnVBTWhFaWhNOVBBUzQ0L1E9PSIsI
Paste link for additional information	https://d

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LM

44

File Description	Documents
Upload any additional information	
Paste link for additional information	https:/
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	file_path=eyJpdjI6ImZ4SXAwFYxTkQ3TjBWU01LbXdqUGc9PSI

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakh

4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lak

1.87

File Description	Documents
Upload any additional information	file_path=eyJpdiI6ImIrd2lqWW04NkFpcmpPVzJuQjRXeFE9PSI:
Upload audited utilization statements	file_path=eyJpdiI6ImRPUTVDS0F2cVltaXNjZlZwZitwWVE9PSI:
Upload Details of budget allocation, excluding salary during the year (Data Template)	file_path=eyJpdiI6IjJWQzk3cmh6WGVHTUZzQjM4TCtQWWc9PSI:

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

Library is automated using Integrated Library Management System (ILMS)

Data requirement for year: Upload a description of library with,

- **Name of ILMS software : E-Granthalaya: A Digital Agenda for Library Auto**
- **Nature of automation (fully or partially) : Partially**
- **Version : 3.0**
- **Year of Automation : 2018**

File Description	Documents
Upload any additional information	file_path=eyJpdiI6ImVRaUdoUFdDMDZ0TkxSMko1VTF3eXc9PSIsI:
Paste link for Additional Information	

4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Sh

File Description	Documents
Upload any additional information	file_path=eyJpdiI6IjR5cDczODIyeHBoUlk1VmIaQkFuWHc9PSI:
Details of subscriptions like e-journals, e-ShodhSindhu, Shodhganga Membership etc (Data Template)	file_path=eyJpdiI6InRjUysrVmIKNktleWRvM3czM2orY0E9PSI:

4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during

4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e- journal

5.25

File Description	Documents
Any additional information	file_path=eyJpdii6IndkdDRxM2l4YVlPWlN5VWkwU01PbVE9PS:
Audited statements of accounts	file_path=eyJpdii6I1NmeDlOaWVvR0RwSFE2amJLMjdZZ3c9PS:
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	file_path=eyJpdii6IjQrUm5GMHhsV3l2dDVqbFdfFTFVGa0E9PS:

4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for one year)

4.2.4.1 - Number of teachers and students using library per day over last one year

105

File Description	Documents
Any additional information	
Details of library usage by teachers and students	file_path=eyJpdii6Imo5c0VFWXExamVMMWhvV2dIeHVhdEE9PSIsI

4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

- There are 114 Computers which well-maintained with adequate configuration
- 17 stand by thin client for the supportive system for staff and students
- 03 Laptops for college use.
- 21 Printers (6 Printer + scanner)
- All Pcs are secured with 43 UPS Battery Backup & two 16 KVA inverter
- 07 Scanners
- 10 LCD Projectors used for the student in different Labs, Seminar Hall :
- 44 classrooms, Seminar Halls, Labs and Departments having LAN facility.
- 04 Classrooms and 1 Workshop Hall (Auditorium) with digital facility.
- Internet Facility with 8 access point routers is installed in college w:
- Technology enabled learning Spaces
- Conference Hall -Wi-Fi Facility, LAN Facility, OHP Projector dedicated (
- Seminar Hall -LAN Facility, LCD Projector, dedicated CPU, CD/DVD Player
- Workshop Hall (Auditorium) - ICT based modern equipment such as KYAN (a
- 04 Classrooms with digital facility: ICT based modern equipment KYAN.
- Computer Laboratories: Two computer labs with Pc's, 16 KVA inverter, Mo
- Computer facility for teachers such as UPS, Modem, Router, LAN, Printer:
- Library: Wi-Fi Facility, LAN Facility, dedicated CPU, UPS Battery, prin
- Examination Room: E-mode University Examination Centre with PC's, print

File Description	Documents
Upload any additional information	file_path=eyJpdiI6Ik93U0NrU0FBRWk4Q1RrWUcySDFXOWc9PSIsI
Paste link for additional information	https://d

4.3.2 - Number of Computers

111

File Description	Documents
Upload any additional information	file_path=eyJpdiI6IldHY2lqb0kwMHY5SmN6NG05R3JMbFE9PSIsI
List of Computers	file_path=eyJpdiI6IkZpcmZ5ZzlsdWVneDQ1SkJRc0lxSXc9PSIsI

4.3.3 - Bandwidth of internet connection in the Institution

File Description	Documents
Upload any additional Information	
Details of available bandwidth of internet connection in the Institution	file_path=eyJpdiI6InMxNVVCZ3dnTFFBQmRvUzIrcTNYZFE9PSIs

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support fac

4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic

27.81

File Description	Documents
Upload any additional information	
Audited statements of accounts	file_path=eyJpdiI6IjJxVU01cXhqSHZSUU1KeTJCZkkza3c9PS
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	file_path=eyJpdiI6IkxiUEp0dHZpbUMyT0dHaXhZOWYzeEE9PS

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic

Systems for Maintenance and Utilization:

1. Budget provisions are made for new as well as old facilities, repairs and
2. Establishment/repairs and maintenance committee is formed.
3. Stakeholders' suggestions are also considered.
4. Depending on availability of funds, requirements are fulfilled by establi
5. ISO 9001:2015 Certification auditors certify the proper maintenance and u
6. The institution has annual maintenance contract (AMC) for physical facili

Maintenance Contracts are awarded as per the following details-

Calibration of instruments by Sri Sai Precision Instrumentation and Research

Computer Maintenance by Hi-Tech Computers

College Website by Abhash Tech,Pune

Electrical equipments by visit on call

Garden by Mr.Krishna Khotare

Pest Control by visit on call

The cleaning and the maintenance of the classrooms and laboratories by the r
staff

All the facilities like fitness center, sports facility, health care center
maintained on regular basis.

'Health Care Centre' conducts Health Check-up Camp every year for the benefi
students.

File Description	Documents
Upload any additional information	
Paste link for additional information	

STUDENT SUPPORT AND PROGRESSION**5.1 - Student Support**

5.1.1 - Number of students benefited by scholarships and free ships provided by the Government

5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Governmer

343

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	
Upload any additional information	<code>file_path=eyJpdjI6IkZzT1ArZ29xMmdMWGdpOGk0UVdUUXc9PS</code>
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<code>file_path=eyJpdjI6InNsTE5oQk80cVEwNkxYVE5lWTFDUUE9PS</code>

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution

5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution

00

File Description
Upload any additional information
Number of students benefited by scholarships and free ships institution / non- government agencies in last

5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following (health and hygiene) ICT/computing skills

File Description	Documents
Link to Institutional website	
Any additional information	
Details of capability building and skills enhancement initiatives (Data Template)	<code>file_path=eyJpdjI6Im5lQj1lYk2N4eS8vWkF6akFEMEzR3c9PSI</code>

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling

162

5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling

162

File Description	Documents
Any additional information	
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	<code>file_path=eyJpdjI6IkxqenVVQjZqaS9tQ0NHeXdWMEhSV0E9PS</code>

5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance of the grievances through appropriate committees

File Description	
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and A	
Upload any additional information	
Details of student grievances including sexual harassment and ragging cases	
5.2 - Student Progression	
5.2.1 - Number of placement of outgoing students during the year	
5.2.1.1 - Number of outgoing students placed during the year	
10	
File Description	Documents
Self-attested list of students placed	
Upload any additional information	
Details of student placement during the year (Data Template)	file_path=eyJpdjI6IjdTaGJicVdjK250SjdZU3pOdWgxQ2c9PSIs
5.2.2 - Number of students progressing to higher education during the year	
5.2.2.1 - Number of outgoing student progression to higher education	
68	
File Description	Documents
Upload supporting data for student/alumni	
Any additional information	
Details of student progression to higher education	file_path=eyJpdjI6IjdbZVc3V6VGZWaGFUTktGdVlKdnc9PSIs
5.2.3 - Number of students qualifying in state/national/ international level examinations during th	
5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: J/	
0	
File Description	
Upload supporting data for the same	
Any additional information	
Number of students qualifying in state/ national/ international level examinations during the year (Data Te	
5.3 - Student Participation and Activities	
5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at univ	
5.3.1.1 - Number of awards/medals for outstanding performance in sports/cultural activities at un	
1	

File Description	Documents
e-copies of award letters and certificates	file_path=eyJpdjI6Ik5rWk1yNXh2RExHcnpuRm5Ga3F3M
Any additional information	
Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national/international level (During the year) (Data Template)	file_path=eyJpdjI6InlwbFFFb25DVFPZCc9Ub3N2am1oR

5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and sports activities.

The students representation is in the following committee. Representation of 7. Students' Council 8. Sports Council (Supportive Documents: List of committees and their functions): To provide a platform for cultural activities at various levels. To develop leadership and cultural development program. Council conduct various activities of there are-

1. International Yoga Day
2. Annual Social Gathering,
3. Teacher's Day
4. Ganesh Festival

Outcomes of the Committee- The outcome the programs are students get the platform for leadership and cultural development program.

File Description	Documents
Paste link for additional information	https://d
Upload any additional information	file_path=eyJpdjI6Im9lbUFYYXFmUEVNVndkajlwNFpqMXc9PSIsI

5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions) (Data Template)

5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions) (Data Template)

875

File Description	Documents
Report of the event	file_path=eyJpdjI6Ii82SjZ2elVsU053TThCcDFUeWVDa1E9
Upload any additional information	
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions) (Data Template)	file_path=eyJpdjI6IlFEK2NPclRQLythNkNqR2YrMkZHUnc9

5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution.

File Description

Upload any additional information

File Description

Upload any additional information

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the

VISION: 'Upliftment of the Status of Women in the Society through Quality Education'

MISSION: 'Empowerment of Women through Quality Education'.

Value Orientation activities: 1. The leadership ensures that its Mission & Vision is clearly defined and communicated to all stakeholders.

College grooms Leadership at Various Levels:

1. The Principal, along with vice-principals and Heads of Departments, guide
2. College ensures quality level of faculty members at appointment. 3. The c

Quality Assurance: 1.Academic Calendar is prepared in the month of April for

2. Periodic meetings to plan and execute academic, co-curricular and extra-curricular activities.
3. Regular meetings of the staff are held to communicate and review major decisions.
4. The college conducts Periodic ISO 9001:2015 Audit

5. Monthly teaching report submission for each teacher is mandatory.

File Description	Documents
------------------	-----------

Paste link for additional information

Upload any additional information

```
file path=eyJpdiI6IlJpb2FaYlE3RmlId1gwZjc5N1JPcGc9PSIsI
```

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and

The institution practices decentralization and participative management. The functioning of various activities. Student and support staff representatives participative culture. The administrative and academic structure of the college department heads. The recommendations that emerge from departmental meetings National Level Online Workshop on the theme, 'Fitness Renovation: A Blend of

File Description	Documents
Paste link for additional information	https://d
Upload any additional information	file_path=eyJpdjI6IjNGWGdreUhmL0lCWmZmZXhFeFRNNGc9PSIsI

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

The Institute has a concrete perspective plan of development which is reviewed and set goals 4. Upgrading Infrastructure 5. Fulfill departmental requirements and increase their participation in college activities 9. Organizing Sport event Management Systems through IQAC 13. Widen 'Feedback Mechanism' by developing organizing programmes and recognizing their achievements 17. Encouraging stu

File Description	Documents
Strategic Plan and deployment documents on the website	file_path=eyJpdjI6IkpiWk56am9UenFTT0thU2U1QU8zOFE9PSIsI
Paste link for additional information	https://
Upload any additional information	file_path=eyJpdjI6ImdrRmlkc3NoNTd0NGJpWD11OGZOcmc9PSIsI

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, ad

College belongs to Gokhale Education Society-

As per the constitution of the society The Governing Body and The Senate of the Society is formed.

Subject to the general control of the Governing Body of the society, the administration of the college is vested in the Managing Committee appointed by the Governing Body. Managing Committee meets at least twice in a year. Branch Secretary is the Secretary of the Managing Committee of the College and submits audited statements of accounts, reports, budgets etc. to the Senate and Governing Body. Secretary of the G. E. Society after they are considered by the Managing Committee within two months after the close of the financial year.

Local Managing Committee (LMC):

There is LMC for the college consisting of such members and nominees as may be prescribed by the rules.

Principal of the college is ex-officio secretary of LMC now called as College Development Committee (CDC). Functioning of this committee is subject to the general control of Governing Body of G. E. Society.

Chairman of LMC is nominated by Chairman of Governing Body.

File Description	Documents
Paste link for additional information	
Link to Organogram of the institution webpage	
Upload any additional information	

6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Account

File Description	Documents
ERP (Enterprise Resource Planning) Document	
Screen shots of user interfaces	file_path=eyJpdjI6InlCQ1owK1RGOVEvM0ZQdVhPU2JGU2c9P9
Any additional information	file_path=eyJpdjI6IlVDMUdDYURTRmRjZ0ZhYVdSSjN2b2c9P9
Details of implementation of e-governance in areas of operation, Administration etc(Data Template)	file_path=eyJpdjI6InAyUzVZMEZSUm5OMEtWdTVSWG9PSGc9P9

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff

Welfare-schemes/measures for the Staff:

1. Group Insurance Scheme (GIS) of LIC, Group Accident Policy, General Provident Fund
2. Loan Facility through Credit Co-operative Society
3. Facility of advance payment against salary for staff
4. Extended maternity leave and permission to leave early (2 hrs) for ladies
5. Uniforms to class IV employees.
6. Discount in tuition fees for wards of staff studying in Gokhale Education Society's Institutions
7. 'Well Women's Clinic' for yearly health check-up for ladies staff above 40 years of age
8. FIP for higher studies.
9. Funds from 'Staff Welfare Academy' for welfare of the staff for various activities
10. Gymnasium facility.
11. Orientation programme for newly recruited staff to get acclimatized to the institution
12. Various Recreational and health related activities.
13. Motivational 'Best Teacher' and 'Best Nonteaching Staff' awards.
14. Due appreciation for outstanding work/achievements
15. In-campus Bank and Post office facility.
16. Parking facility.
17. Aquaguards and coolers for drinking water, air conditioned halls.
18. Indian/western toilet facilities with vending machine.

File Description	Documents
Paste link for additional information	https://docs.google.c
Upload any additional information	

6.3.2 - Number of teachers provided with financial support to attend conferences/ workshops and

6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and

2

File Description	Documents
Upload any additional information	file_path=eyJpdjI6IjJoOGhUVHdrSzh3cXhQSnRsOGJOTEE9PS
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	file_path=eyJpdjI6I1haNU1jVU84SHpjL2RvYjBLY3FER3c9PS

6.3.3 - Number of professional development /administrative training programs organized by the in

6.3.3.1 - Total number of professional development /administrative training Programmes organize

5

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	
Reports of Academic Staff College or similar centers	
Upload any additional information	file_path=eyJpdjI6IklUeEhWRS84Nnp5akJ2bUJHYndUMUE9P
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	file_path=eyJpdjI6I1l1bXJNT3ZpRDVOWDBleVF1SkVsQnc9P

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDF

6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientat

5

File Description	Documents
IQAC report summary	
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	
Upload any additional information	file_path=eyJpdjI6IjZzRFpkTnBaSlRoc2liVkJtZ013Mmc9PS1
Details of teachers attending professional development programmes during the year (Data Template)	file_path=eyJpdjI6Ik9xdENCd01FSXRuZjZQMjU12cUhmNHc9PS1

6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

1. Performance Appraisal for teaching staff : As per UGC notification 30th

Part A: General Information:

Part B : Academic Performance Indicators which includes:

Category I: Teaching, Learning and Evaluation related activities. Category 1

Part C: Other relevant information: Performance Based Appraisal System (PBAS) HOD's and submitted to IQAC Coordinator. IQAC verifies and submits them to t adopted as per guidelines by Govt. of Maharashtra State. It is ensured that

Part 2 - General instructions Part 3 - Self evaluation Part 4 - General Eval

Part 5 - Remarks of the reviewing officer

File Description	Documents
Paste link for additional information	https://d
Upload any additional information	file_path=eyJpdiI6ImxTemZ6a1JDYkdNb2wwbGJEdHY4dUE9PSIsI

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various inte

Internal Audits Internal financial audits are conducted by an auditing agency do not occur in next audits. -External Audits External financial audits rega of Government of Maharashtra, Maharashtra. Audits related to scholarships and occur in next audits.

File Description	Documents
Paste link for additional information	
Upload any additional information	

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during th

6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during th

Nil

File Description
Annual statements of accounts
Any additional information
Details of Funds / Grants received from of the non-government bodies, individuals, Philanthropers during th

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

Resource mobilization: 1. The Institution has well established policy and p Funds generated are utilized for the development of physical, academic and s Full utilization (disbursement) of Staff salary received as grants from Gove 'reuse, recycle and reduce' policy of using its resources. 12. Student admis creation, etc. Optimal utilization of resources: 1. The institution works in facilities.

File Description
Paste link for additional information
Upload any additional information
6.5 - Internal Quality Assurance System
6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the qu
The college has a well defined quality policy and has set objectives.
Regular meetings of IQAC for quality assurance processes ensuring all stakeh
infrastructure. 4. promotes the culture of excellence and imbibes the pursui
strong bonding between staff and students through involvement and healthy ir
10. supports organization of innovative programmes to imbibe the value of or
11. oversees the CAS process for teaching staff ensuring their appraisal. Qu
activities, examinations, administration With IQAC, QCC formulate various fo

File Description	Documents
Paste link for additional information	
Upload any additional information	file_path=eyJpdiiI6IkVZY3RGbHJNQVkozMDNxdHovejd5NlE9PSIsI

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations
The College reviews all the above. As an illustration, two examples are give
academic events in and outside India. 4. Study tours, educational and field
Deadlines for procedures and processes concerning admissions, examinations,
ICT enabled Teaching-Learning Process:
Taking cognizance of IQAC suggestion for enhancement of the ICT facility to
reported by students. Institution has strengthened the following ICT infrast
classroom

File Description	Documents
Paste link for additional information	
Upload any additional information	

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality au
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File Description	Documents
Paste web link of Annual reports of Institution	
Upload e-copies of the accreditations and certifications	
Upload any additional information	file_path=eyJpdiI6IjF0YjEvZDdmMGUxR1VreVVIRm8xUnc9PSI
Upload details of Quality assurance initiatives of the institution (Data Template)	file_path=eyJpdiI6InprUlRDWmdSTlFxYnlHOVd0NmhENHc9PSI

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Facilities for Students

Description Safety and Security

1. Appointed Female Security Guards along with Male Bouncers.
2. College is under CCTV surveillance.
3. Entry register for visitors is maintained at the entrance of the college.
4. I-Cards are checked at the entrance and random checking is done by discip
5. Health Care Unit organizes Health Check Up Camp every year.
6. Fire fighting system in place.

Counselling

Counselling services are provided by college free of charge ever since Aug.

Common Room

1. College has provided a ladies room for students.

Sanitary pad winding machine is installed in the toilet block.

File Description
Annual gender sensitization action plan
Specific facilities provided for women in terms of:a. Safety and security b. Counseling c. Common Rooms d information
7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation meas conservation Use of LED bulbs/ power efficient equipment

File Description	Documents
Geo tagged Photographs	file_path=eyJpdiI6InNtVlFUOUxnc2Q2NWdOOG9DNnliOXc9PSIsIr
Any other relevant information	

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradat

College implements 'Zero Waste Campus' model as follows: 1. Solid Waste Man by using dust bins. Collected waste is dumped in the Vermi-compost pit havir Approximately, after 45 days manure is ready, which is further used as a big private contractor. Paper waste generated by the institute is sent for recyc concrete. Overflow however is connected to corporation's sewage pipelines. 3

File Description	Documents
Relevant documents like agreements / MoUs with Government and other approved agencies	
Geo tagged photographs of the facilities	file_path=eyJpdiI6I1lKdHRTMTVsNFRSSzllN0Mwc0Q0S0E9PSI

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well / water bodies and distribution system in the campus

File Description	Documents
Geo tagged photographs / videos of the facilities	file_path=eyJpdiI6Ijh0bTNNS1l3cEtuY2tERkdVWTY3cFE9PSIsI
Any other relevant information	file_path=eyJpdiI6IkJSYmkzdkQwRnkyTzc4b1Q4ODdwTmc9PSIsI

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

1. Restricted entry of automobiles
2. Use of bicycles/ Battery-powered vehicles
3. Pedestrian-friendly pathways
4. Ban on use of plastic
5. Landscaping

File Description	Documents
Geo tagged photos / videos of the facilities	file_path=eyJpdiI6IjhCZFNMcXNqSXIyL2NVdDJXZHZCUUE9PSI
Various policy documents / decisions circulated for implementation	
Any other relevant documents	

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following recognitions/awards 5. Beyond the campus environmental promotional activities

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	<code>file_path=eyJpdii6ImQ3anFKZHc0ajRtVTNkMk9IVC9oTUE9PSI:</code>
Certification by the auditing agency	
Certificates of the awards received	
Any other relevant information	<code>file_path=eyJpdii6InNGcVpacUNPMTYxenhTRDJEMFBCYUE9PSI:</code>

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramp, tactile path, lights, display boards and signposts Assistive technology and facilities for persons with special equipment 5. Provision for enquiry and information : Human assistance, reader, scribe, soft copy

File Description	Documents
Geo tagged photographs / videos of the facilities	<code>file_path=eyJpdii6ImplZTdQRnVlRWlKUzZ5emdoVUN6MVE9PSI:</code>
Policy documents and brochures on the support to be provided	<code>file_path=eyJpdii6IkxoZndFNDZNclhUcjQvSzhrWmhiOXc9PSI:</code>
Details of the Software procured for providing the assistance	
Any other relevant information	

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and respect for all

The prime focus of our college is on imbining relevant behavioral traits and attitudes. College promotes a value based learning environment which nurtures ethical, moral and social values. Together the staff and the student celebrate commemorative days and cultural farewell programs, Issue based rallies, Sanvidhan Diwas, Republic Day, Wacha and national integration and subtly imbibe the values of inclusiveness. Besides, The college tries to provide guidance about health issues, sex education, life diversities more positively with tolerance.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	file_path=eyJpdjI6IklGa3UxaDVxRDRUOVdiVXNzUGYxV1E9PS
Any other relevant information	

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: val
The College creates awareness among students and employees regarding constitu

File Description
Details of activities that inculcate values; necessary to render students in to responsible citizens
Any other relevant information

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators ar
displayed on the website There is a committee to monitor adherence to the Code of Conduct Insti
administrators and other staff 4. Annual awareness programmes on Code of Conduct are orga

File Description	Documents
Code of ethics policy document	file_path=eyJpdjI6IjRmTjRNeXp4QS9jNysvM0ZsM3dVcXc9P
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	
Any other relevant information	

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and

College makes it a point to celebrate National And International commemorati

International Yoga Day

Rajarshi Shahu Maharaj Jayanti Gurupoornima

World Population Day

Tree Plantation

Raksha Bandhan celebration at Remand Home Ganesh Utsav

Blood Donation Camp

World Tourism Day

Shramdaan on Gandhi Jayanti & Republic Day AIDs Awareness Rally

Savitribai Phule Jayanti NSS Residential Winter Camp Swami Vivekanand Jayant

Netaji Subhash Chandra Bose Jayanti World Tourism Day

Environment Day

Anti-ragging Oath

World Population Day Cleanliness Oath

Abul Kalam Azad's Birth Anniversary Constitutional Day

Sadbhavana Diwas

Republic Day Flag Hoisting and Shramadaan

World Water Day Celebration

Disaster Management

Traffic Safety Week

Waste Management

Women's Day

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	file_path=eyJpdii6I1ZLdFlVcWVhK2EzU0pHcktIMzhZVUE9PS
Geo tagged photographs of some of the events	
Any other relevant information	

7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format pr

PRACTICE - ONE:

Rang sparsh

<https://www.smrkwomenscollege.org/best-practices-2021-2022/>

PRACTICE - TWO:

Online Orientation to the Students of the College for the Use of Digital Res

https://drive.google.com/file/d/1f17PyyKBSHwSDK_dZ_OQNALmg0VV41Tb/view?usp=s

File Description	Documents
Best practices in the Institutional website	
Any other relevant information	

7.3 - Institutional Distinctiveness**7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust with**

Virtual Short Term Staff Training Workshop on 'MOOC Development' -

During the pandemic, teachers used the basic technologies such as videos, an Development of MOOCs (Massive Online Open Courses) could be the next step in Being proactive, the IQAC in collaboration with the Research Cell organized 14th July 2021. The pre-preparation Sessions were conducted from 28th June to programme. Dr. Manoj Killedar-

Former Director, School of Science and Technology, YCM Open University, Nashik The entire staff training programme was a vibrant experience. This Virtual Short-Term Staff Training Programme gave them an opportunity to change the s The Virtual Short-Term Staff Training Programme on 'MOOC Development' was su

File Description	Documents
Appropriate web in the Institutional website	file_path=eyJpdii6ImUzZS9RRGpHVStvc05wU3Z0SC9aVXc9PSIsI
Any other relevant information	file_path=eyJpdii6IjMyY2NmZzd1MkVSWU1mZUFCZHFkenc9PSIsI

7.3.2 - Plan of action for the next academic year

- Skill Building Workshops on skill building and Management of centers for
- Major Activity of HD Dept- 'BalMelawa'
- State level quiz competition.
- Webinar on "Go Green- Responsible Consumption & Production"
- Preparation of UGC approved journal list.
- Guidance lecture for staff on Effective writing of books and chapters in
- Workshop on 'Research methodology' for PG.
- 'मराठी भाषा संवर्धन पंधरवडा'
- 'हिंदी पखवाडा'
- International seminar and intercollegiate Music Competition.
- National Level Interior Design Competition.
- 'Rangspars' an annual Art Exhibition.
- State Level Seminar on "Gender Equality today for Sustainable Tomorrow"
- Interdepartmental Workshop "Conceive waste into Serviceable Goods"
- Celebration of National Handloom Day & Nutrition Week
- Extension activity Teaching Basic Embroidery Stitches to Self Help Group
- Blood checkup camp and Health awareness program.
- User Education Programme.
- Written & Spoken Communication in English - (10 Day Course).
- ISO Orientation/Training for staff.
- Commerce Week-2022-23.
- Workshop on "Presentation Skills".
- Posters competition on Social Entrepreneurship.
- Workshops on "Intellectual Property Rights" & "Tally ERP 9".
- International Women's Day function.
- Campus Interviews
- Lecture Series on 'Current Issues' for Staff.
- National Level Paper Presentation Competition.
- Certificate Course in Yoga.
- Participation for Youth Festival.
- Annual Social Gathering & Sports Meet.
- Swayamsiddha Camp.
- Ganpati Festival Competitions'.
- 'SRUJAN': An Educational Exhibition to orient Xth and XIIth Std. students